**人力资源管理（20.149.0.1）**

《人力资源管理》课程是上海中医药大学公共事业管理专业的一门专业课。本课程是一门系统地研究组织内人力资源管理流程中的选拔、培训、使用、激励的客观规律与具体方法的科学。本课程以人力资源管理理论为基础，重点探讨工作分析、招聘、培训、绩效评估、薪酬管理等人力资源管理的具体问题。通过本课程的学习，帮助学生了解和理解人力资源管理的基本理论与方法，了解医疗机构中人力资源管理的特殊性，以提高分析与解决人力资源管理实际问题的能力。

Human resources management is a professional course of Public Management in Shanghai University of Traditional Chinese Medicine. This course is a systematic study of the human resources management process in the selection, training, using, incentive objective laws and specific methods of science. This course is based on the theory of human resource management, focusing on the specific issues of job analysis, recruitment, training, performance appraisal, compensation management and other human resources management. Through this course, the basic theories and methods to help students understand and master of human resource management, understand the particularity of human resources management of medical institutions, in order to improve the analysis and solve the practical problems of human resource management ability.